

# WAMS - School Culture and Climate Initiative

## WAMS MISSION STATEMENT

School Mission Statement to promote a safe and supportive environment to ensure that our students can advance towards their future as knowledgeable, open-minded, responsible and compassionate individuals who can create positive changes in our world.

# The road to our partnership...

- School committee made of educators and administrators identified a need to look for professional development opportunities that would better train our staff on how to educate and support this generation of learners.
- Professional development opportunities that take into consideration the unique characters of our school and community would have a lasting impact on our overall culture and climate
- Program that would allow all stakeholders to have a voice

# Mission of Culture and Climate Initiative

The **School Culture and Climate Initiative** provides schools with the means to improve their culture, climate and health.

# OUR COLLECTIVE GOALS

- A school environment where students/staff feel safe and supported
- Reinforcing our school wide values and goals
- Increase in student and staff connectedness
- Increase school engagement among students, staff, parents and the wider community
- Increase school pride by students, staff, parents and the wider school community
- Increase student achievement
- Reduction in disciplinary actions and emotional distress
- Help students develop many of the social/emotional skills necessary to be responsible and compassionate citizens who can create positive changes in our world

# Why is climate and culture so important?

- Increase in social and emotional skills
- Improved attitude about self, others and school
- Positive classroom behavior
- Increase performance on achievement tests
- Conduct problems decreases
- Aggressive behavior decreases
- Emotional distress decreases

# What Does the Process Look Like?

- Three year process
- Relationship building with consultants
- Building based team representing all stakeholders
- Student team representing WAMS
- Core Values - WAMS Be Statements
- School program inventory
- School Culture and Climate Survey - Week of November 12th
  - Parents
  - Students
  - Staff
- Data review and analysis - January 2019
- Celebrate our success and recognize areas of growth
- Targeted and actionable goals

# What next for WAMS???

- Monthly trainings for our core team with the consultants
- Turn-key opportunities with larger staff
- Parent, student and staff survey - Week of November 12th
  - Parent participation is key!!!!!!!!!!!!!!!
  - Valid representation is needed  $\frac{1}{3}$  population
  - Takes approximately 15 minutes
    - Survey completed 2 years ago - 302/1482 students
  - Students and staff will take during school day
- Communication to school community about data results and ongoing initiatives